

BUILDING A DISCIPLE-MAKING CULTURE

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EXERCISE

Martin uses Rob Gallaty's "Five Steps" to help you create a culture of discipleship.

Grab a large Post-It and create three columns. Label the first column "My Current Reality," the second "Fears and Obstacles" and the third "My Desire."

List the following words/phrases in columns 1 and 3.

- Pray: Changed hearts
- Direction: Know what a disciple looks like
- Celebrate: Celebrate when disciples are made not just the Attendance, Buildings, and Cash
- Transformation: Move from information only to application (how are people living it out)
- Create Pathways: Connect the dots for people

1. With your team, assess how you are doing in column 1. On individual smaller Post-Its, give yourself a grade and a short description of an example of why you gave that grade.
2. In column 3, create a picture of what you want to be happening.
3. In the middle column, write out some fears (internal) and obstacles (external) that are or will prevent your moving from column 1 to column 3.
4. Pick one or two of the fears/challenges and address how you will overcome them as a team. (In future months, keep working through them until you have knocked out your list and are seeing the culture you desire.)

