

Many changes are occurring in the world today that affect people, cultures and the surrounding environment. One significant shift occurring is the influx of people into the United States from other cultures. Particularly, the Hispanic population moving into America is growing at a significant and continuous pace. Evangelical Christians have the responsibility to pay attention to this growing population and evangelize and minister to these people. Because of the differences between the Hispanic culture and the American culture, a carefully planned strategy led by the Holy Spirit and covered in prayer would be most effective in reaching larger populations. Elements of an effective strategy plan to reach Hispanic communities would include at a minimum: demographic studies; interviews with pastors involved in Hispanic ministries; lay leaders involved in Hispanic ministries; the local director of missions; the state ministry leader involved in Hispanic ministries and people who have been involved in this type of ministry. The target area/people group for this strategy plan is the Hispanic population located in Southern Jefferson County and Northern Bullitt County.

During the period of time this research took place the statistics for the 2000 census were unavailable for review. Therefore the population number of Hispanics in the target area was gathered from the 1990 census. Unfortunately most researchers agree that most reported numbers of Hispanics in any given area are lower than what is actually present in that area.

According to the census report there were 286 Hispanics living in the target area. The numbers also indicate that the Hispanic population would increase by 180 people in tens years. Although these numbers are relatively low, they do show that there is a healthy increase in the Hispanic population for this area.

Many people who have worked with Hispanics have found that generally the census numbers only indicate one third of the actually Hispanic population. Assuming this to be true we could therefore conclude that there were approximately eight hundred and fifty eight Hispanics living in the target area. We could also safely assume that the Hispanic community would have added an additional five hundred and forty people by the year 2000. Based upon this information, there are presently at least 1,398 Hispanics living in the target area.

Visual observations include the local Wal-Mart store located at the intersection of Preston Highway and Antle Drive. These observations conclude that there are even larger numbers of Hispanics just outside of the area for which the census survey material was gathered from. Most of these Hispanics live in apartment complexes such as the Americana apartments. It should also be noted that typically when starting a ministry one does not normally look at populations that are outside of a ministry area. However there are currently no ministries to the Hispanic populations in these areas mentioned and it is reasonable to believe that the distance barrier can be overcome.

It is also true that many Hispanic businesses are located approximately six miles from Little Flock Ministry Center, which is a reference point for the target area of this study. On another occasion, several Hispanic men were observed walking through this area and several were also observed at a bus stop in this area. There is also a Spanish grocery and video store in the target area. The assumption can be made that if someone started this business then there probably a large Hispanic community in this area. A store that would solely cater to one culture must surely have a large enough community to market to.

In consideration of the mentioned observations and data, an effective starting point for beginning Hispanic ministries would be through Little Flock Ministry Center. Census numbers may be fairly low, but all the other factors indicate that a ministry could be started and would grow. First hand observations indicate where a large number of Hispanics live, work, and shop. There are so many people in this area and yet it appears that no one is ministering to them and sharing the love of Jesus.

Through visual observations and surveys conducted in commercial establishments it appears that there are two major populations of Hispanics in this area. First there seems to be a large population of residents that have lived in this area for six years or more. For the most part these are younger families that are beginning to establish themselves here. The other population is made up of young men, who have just moved into the area. Most of these young men have been in the area for less than a year.

The majority of the Hispanics in this area work in the restaurant business. Some work in Mexican restaurants located within ten miles of the Little Flock Ministry Center. Others work in the fast food industry and in restaurants run by Anglos. For the most part they work in the kitchens or they clean tables. Another industry that has a large Hispanic work force is the construction industry. We have found that there are a large number of Hispanic laborers working construction in the entire Greater Louisville area.

Based upon the given information, it appears that there is a Hispanic population sufficient to support ministries targeting the Hispanic communities in Southern Jefferson County and Northern Bullitt County. However the key to making this type of ministry effective is obedience to the Great Commission and heavy participation from the Anglo church members in the local congregation(s). Participating church members must

understand and expect barriers and resistance when beginning a ministry like this. In most cases, Hispanics do not trust Anglos, and they believe they generally have no reason to trust them. Many of these Hispanics fear that they will be send back to their homeland. Hispanics are also frequently taken advantage of because of the language barrier. They work hard and receive less pay than an Anglo in the same job. This tends make them feel as though they are just needed for their work and not valued as a person. Therefore a fundamental key goal in all of evangelistic strategies is to build a trust between Anglo believers and Hispanic people. Believers must show that Jesus can make a difference in the life of an Anglo as well as in the life of a Hispanic person.

In the specified target area the very first strategy would be aimed at reaching the Hispanics who are new residents of the area. A particular effort should be made to help them get settled into the community. A social ministry team made up of several volunteers to help new residents find a place to live, provide assistance enrolling children in school and also offering guidance with minor legal issues. Basically from the moment a Hispanic individual or family enters the community they should be able to see that local evangelical believers want to genuinely help them. It is very important to this strategy at least one person who is bilingual and could help translate for the new residents. This person(s) should also be someone who knows the community well and could help in locating places to live and the right schools for children.

Another strategy for reaching people of the Hispanic community is providing ESL (English as a second language) courses. These courses can be offered to the new residents as well as long time residents. It would be wise to advertise the courses at the local Hispanic businesses. The advertisements should also include that the language

courses would be free of charge. The local congregation(s) should cover the charge for any ESL classes. Observations and information provided by others in this type of ministry have found that the best time to hold these classes is typically on Sunday nights, however would be willing to hold classes several nights a week if necessary. It is also believed that a good and effective format would be to have language classes followed by a time of eating and worship. This strategy of providing ESL courses would require a large Anglo volunteer group. Transportation would be needed so someone would be needed to drive a van to pick up those who cannot come on their own. Since there are large communities of Hispanic people living in apartment complexes this may not always be extremely time consuming. Volunteer servants would be needed to prepare and serve the meals. One group can prepare the meal and another can serve the meal. The emphasis is that Anglos loving, serving and caring for the needs of the Hispanic people. Anglos must show the love of Jesus by serving.

A third strategy for reaching the Hispanic people would be one that included entertainment. The Hispanic communities in this area are made of people who work hard and have very few constructive forms of recreation or entertainment. The church could provide areas of entertainment and recreation for them. There is a large field outside of Little Flock Ministry Center that would be a terrific place for them to play futbol (soccer). Other locations in other nearby areas may also be more than sufficient for this type of recreation. While they played, Anglo volunteers can participate by cheering them on and providing them refreshments during the game. Anglos would also be strongly encouraged to play with them. This is another way to show the Hispanic people that Anglo believers want to serve them, and to show that nothing else is wanted from them.

It is important for the actions of believers to convey that there are no hidden agendas present. There could also be times that to would show movies. The movies shown would have a Christian message and local Hispanics will come because there is no other form of entertainment for them.

The goal in all of these outreach strategies is to meet the needs of the Hispanic community and expose them to the gospel of Jesus Christ. Evangelicals obedient to the gospel of Christ will want to help them achieve a better life, by helping them to settle into the community, giving them the skills needed to live in our society, and meeting their need for recreation. Once they have been able to trust believers and respond to the gospel, discipleship can begin so that they in turn can share these truths with others in their community and eventually not be dependent on the Anglo church. They will be able to form their own indigenous church. However, until that stage is achieved the involvement of the Anglo church will be highly visible and necessary.

In addition to the basic principles of reaching out to the Hispanic culture and beginning evangelistic ministries is understanding other aspects of the Hispanic culture and how it fits and struggles within the American culture. It is necessary to understand these principles in order to identify with those of another culture and to effectively minister to them. The education of the second generation is very different than that of the previous generation in many ways.

To the Spanish-speaking people in the area, the education of their children is extremely important. The second generation (referring to the Hispanic children of today) is different from the first generation in every aspect, such as culture, way of thinking, the degree of Americanization and many more. They have difficulty in many ways finding

their identity in such a mixed culture. These children do not believe they are Spanish speaking-people because they differ from their parents, but they also know they are different from American people. It is easy to see how they struggle and sometimes lose their identity. In many cases parents communicate to the children in Spanish and children communicate to parents in English. They do not like to identify themselves with Spanish-speaking people, but they feel that they are not totally accepted among the American children. So obviously there is a gap between the two generations.

The question is, Who will be able to fill up this gap? This is not a material gap. This is a cultural and spiritual gap. If this gap is not filled by Christian principles and values and a biblical foundation the children will try to fill this gap in their own way, which is sometimes devastating to their identity and character. As mentioned earlier through the various evangelistic strategies, it is the church's responsibility to meet this felt need. First, these children should know that they can be heaven's citizens and that is much more important than their earthly citizenship. They have to know that they have a firm identity in Jesus Christ. They must also know and learn the Christian way to cope with the possible prejudice or discrimination that they may encounter in the world. They should be taught biblical teachings about hatred, isolation and the many emotions they will encounter growing up in a multi-cultural society. It is important for them to know that they are loved, but we live in a fallen world and that once Jesus, the Son of God was also hated on this earth. These Hispanic children as well as Hispanic adults should be taught and encouraged that their future is bright if they live faithfully, become good stewards of what the Lord has given them. They need to know they can be successful people in the American society through the Lord working.

Because of the issues that arise from the multi-culturalism, one of the most important thing is for them to have biblical counselors and mentor-type ministers who are strong in their own walk with the Lord. These leaders must love the Lord and be effective in teaching children read and enjoy the Bible themselves. There is great mental and emotional stress associated with the immigrant second generation. Some of these stresses and issues include the development of an inferiority complex, fear of life, family problems, the communication gaps between parents and children, conflicts and heavy peer pressure. The Hispanic people living in the American culture many times need someone to share these problems with until they are able to experience the true friend Jesus Christ in the Bible on their own. If church is obedient to its purpose and calling by meeting the felt needs of these people, the Hispanic communities can begin to understand the reality of the gospel through the actions of the believers and can begin to apply it in their life situation.

There are not only those personal emotional and spiritual needs that go unmet many times, but there are also practical needs that go unmet. Hispanic people coming into the American culture many times lack the practical skills that are required to survive in the American working society. As mentioned above the discussion of the evangelistic strategies, ESL is a tremendous need and ministry. It is not only a way to minister and expose the Hispanic people to the gospel, but it is also a very much needed tool for survival in the American work force. The language barrier is not only an issue for Americans, it is a tremendous hurdle for Hispanics to overcome as well. They want and need to know the English language to survive here. They need someone to teach English to them with love, kindness and patience. Again, this is the church's responsibility. As

Christians we should reach out to them by educating them in ways that will better their chances of becoming a good American citizen. According to society, speaking the language is the most important matter in becoming a good citizen. Until they can speak English it will be extremely difficult to live and prosper in America, so from a practical perspective the church should seek to help educate them in the English language.

Typically in the occupational setting first generation immigrants will be found doing the physical labor which usually does not require technical knowledge. However it can be assumed that the average Hispanic person would desire to develop and enhance their career. This another opportunity for the church to provide assistance and service to the Hispanic people. The church has to teach that they can have the bright and promising future if they try with their best effort. When the Hispanic person becomes certain of that hope, just like anyone else, they will make every effort to work and live the best they can. A clear vision must be cast before them just like anyone. When the vision is clear and the hope is real the effort will come. As long as they remain cast down and oppressed by society, they cannot see a bright future. They will be discouraged and continue to live everyday with little purpose, poor stewardship and no hope. Again, it is the responsibility of the church to show and teach that they have hope, both eternal and on this earth in Jesus Christ, and that those hopes are no further away than a prayer.

The Hispanic people should be motivated by understanding that the American society wants them to develop as citizens and provide every opportunity for themselves. The church must encourage and love them. They need to know and believe that they are valued as people and that they not wanted just for their labors. If they know for certain that Americans want to help them, they will trust the Americans and will do their best to

live as American citizens. These principles must come from the actions of the church. No one can expect a fallen world to take this responsibility, that is the reason Christians are here, to be the hands and feet of Jesus Christ.

The church can provide these types of occupational education by itself or through cooperation with other churches, organizations, institutions and with the government. Many church congregations are members who are trained engineers, lawyers, teachers and technicians who can offer help and encouragement to these Hispanic people moving into the communities. Through this training, trusting relationships can be built. This is another expression of Christian love that meets the felt needs of the people. When reaching other cultures, one of the most effective ways of fulfilling the Great Commission is by bridging these gaps and mediating help for the immigrant laborers for their long-term careers.

Helping the Hispanic people in practical situations will begin to build a trusting foundation that can grow into a meaningful relationship. Relationships and fellowship are two vital portions of everyday living. Most of the immigrant laborers that come to America are lonely and need fellowship. They miss their homeland, family, relatives and their friends. Just as any person, they thrive on relationships and acceptance from others. They can and will make fellowship by themselves if necessary, but many times it will lead to sinful activities and ungodly behavior. The church can provide fellowship for them by making available games, sports, meals, trips, movies and other activities. In the beginning the church may need to provide financing for recreational activities, but as time and trust progresses it may be fitting to share the cost with the Hispanic participants. As mentioned earlier when discussing the evangelistic strategies of entertainment, it is

important for the church to be involved in service. The Anglo believers should participate in fellowship activities but be careful not to dominate them. The fellowship should be for them. Gradually throughout a growing ministry, shared fellowships are strongly encouraged but they may not be appropriate in the beginning stages. If the church tries to preside over the fellowship itself, the participants may lose interest. They may feel that they are simply guests to fill up the another program of the church. There is a balance and it is important to be sensitive to the leading of the Holy Spirit when planning event in a beginning ministry as sensitive as this one.

During fellowship activities and through interaction with the Hispanic people the Anglo believers will become aware of issues that may be present in the lives of the Hispanic people. Many issues that can easily be overlooked like legal issues, banking, insurance, medical needs and others are often present and sometimes undetected. These issues are often things that Americans easily take for granted but are major stumbling blocks for a new Hispanic resident. These are also tremendous opportunities for Anglo believers and the church to minister and educate. Believers just need to be aware and become sensitive to these needs. Education and assistance in these situations are definitely needed. The American society is very advanced and different from other countries, particularly from the developing countries. America has many social systems that their countries do not have. Many of the American systems appear complicated and intimidating to them. If the church takes the responsibility to educate the Hispanic people about the ways and functions of these social systems, it will be very beneficial to them. Through these ways to minister and be of assistance to the Hispanic people, the

church will have opportunities to show the love of Christ and teach the gospel to them and they will have the opportunity to understand true Christianity.

Something Anglo believers need to understand is that most Hispanic people come to America for economic reasons. Improving their economic status and increasing in monetary value is the most important thing to them. Some of them become indulged in the American secular and materialistic way of life style. Some are working to raise money, gather it and send back to their homeland. One fundamental teaching of the scriptures is that “money is the root of all evil” and for this reason it is crucial that the church and Anglo believers demonstrate and teach that there is something more important than monetary things and that is eternal life. Taking into consideration the true value of eternal life, all earthly things seem so temporal and vain. Some Hispanic people may think this teaching as laughable or deceiving. When ministering to Hispanics, one has to keep in mind how far they traveled from their home, leaving everything only to earn money. This is why resistance can be expected when sharing the truths in the scriptures about eternity and worldly possessions. However, the truth is the truth and the Holy Spirit will do the convicting and convincing. They should understand that they can live a fruitful Christian life and still pursue a better earthly life for their family so long as priorities are in order. They need to understand that the church will not seek to take their money away from them just as they need to be taught how to be good stewards of what God has given them.

Another very significant issue that may be a barrier when trying to reach a Hispanic person for Christ is that most of them consider themselves Roman Catholics. This is primarily because they come from countries where Roman Catholicism is the

dominant practicing religion. Some of them will continue with their faith here in America and will attend Roman Catholic churches here, while others do not practice their faith in the Roman Catholic church. Evangelical Christians should continue to reach both groups for the cause of Christ, providing them with help whenever they need it.

Particularly, the church should reach out to the nominal Roman Catholic church members attempting to show them the differences between biblical Christianity and the teachings of the Roman Catholic church. Many Roman Catholic Hispanics will fear the possible punishment or disadvantage that they will receive if they were to convert into a Protestant church. However it is the responsibility of believers and the church to love, teach and emphasize to them that the Lord is far mightier and stronger than the Roman Catholic church. They need to understand that true Christianity is about having a personal relationship with Jesus Christ and not about practicing a religion.

Because of the rigid background of Roman Catholicism, Hispanics who are receptive to discipleship need systematic bible studies. Through sound biblical studies and the work of the Holy Spirit, they may come to understand that the teachings of the Roman Catholic church are not biblical. It is also important when dealing with this issue to point out the differences between the Roman Catholic Bible and the Holy scriptures used in Evangelical Protestant churches. If we think of the priority, all are of high priority, however the non-practicing Roman Catholic Hispanics may be more receptive to the gospel. The Great Commission is for everyone and excludes no one, however Paul went to the people who were receptive to the gospel first. Hispanic ministries and evangelization to these people should be upheld with the highest urgency just as with any other unreached population. Christians must be ready and willing to meet the needs of

the people as they move into the community with every resource available providing fellowship, occupational training, ESL training, etc., before they become prey to heretical teachings or American materialism.

The only way to combat these obstacles is through the Word of God. Spanish-speaking people need to discover the truths in the scriptures and experience Jesus through their own personal study of the Bible. The church should be firm in its attempt to take the gospel to other cultures, with particular interest in the Hispanic people ministry because of the rapid growing population in this area. With the collaborated efforts and resources of the church and through the power of the Holy Spirit, the Hispanic ministry can be successful and fruitful in the Lord, Jesus Christ. When Hispanic people come to America and receive the gospel, they will take it back to their native land and evangelize their own people.

The research compiled to develop this strategy plan to reach Hispanic communities did not only include surveys and demographic studies. Several people involved in Hispanic ministries around the geographic region were interviewed. Many times nothing can quite match up to first hand experience on the mission field. Information provided by people who have been involved in these types of evangelistic ministries from the beginning stages to the indigenous church stages always proves to be an invaluable resource.

A recent interview with Mr. Jesus Pacheco, Pastor of the New Jerusalem Hispanic Church in Louisville, Kentucky, revealed the constant changing needs of the Hispanic families within his church congregation alone. There are so many new prospects coming into the community each week that the language barrier is an ongoing challenge. The

Hispanic population in this area is currently representing seventeen different countries so one can imagine the urgency of the need of translators. The communication barriers that exist can be discouraging for Hispanics as well as Christian workers. The messages sent out need to be clear and understandable. One option that has not been explored much in the past is the use of public school systems in the assistance of ESL training. Most Jefferson County High Schools require students to serve community service hours before graduation. The idea behind this is that a Hispanic person would be less offended learning ESL from these students. This is also a great way to minister to students that may never otherwise hear the gospel. This learning atmosphere could be conducted on a night in conjunction with The Jesus Film ministry or some other form of ministry.

The concept of this type of ministry is to eventually establish a self-supporting ministry with only assistance coming from an Anglo church affiliation. In order for the ministry to be truly effective, the ministry foundation should come from within the Hispanic community of believers themselves. In these cases, the church planter would almost use a “hands off” approach. The church planter must allow the vision from God to penetrate the congregation and let the vision come from within. If it is the vision of the planter only, it will never work. The Hispanic people have to catch the vision as well. In the Hispanic ministry as well as any other ministry, the entire picture can be easily overlooked if the ministers are too task-oriented. Pastor Pacheco stated that “we often fight the idea of death in the ministry especially when it has become “our” ministry”. Jesus spoke in John Chapter 12, verse 24 of the grain of wheat. “Unless it dies in the ground, it will abide alone, but if it die, it brings forth much fruit”. The strength of any ministry may not be how it has survived, but how it conquered death.

The ministries that are developed may over a period of time perish but the idea is to establish independent church congregations. The reason for allowing the vision to come from within is to establish a sense of worth within the congregation. The vision will carry much more validity if it is not from an outsider. Christians must be able to let go of the things that they feel so much ownership toward, like their country, land, churches and resources. The sense of superiority has no impact in the realm of service.

According to Mr. Grundy Janes, Kentucky Director of Missions, the vast majority of Hispanics that struggle in speaking the English language are hesitant to be revealed due to legal matters. Many Hispanics are illegal immigrants are afraid of getting sent out of the United States. This makes it difficult for Hispanic ministries because in many cases the community cannot reach out or comprehend the need because they cannot recognize the need.

The frustrations seen on a daily basis in many restaurants, department stores and commercial retail establishments can be left behind when the American consumer goes home. However, many Hispanic people carry the same frustrations home with them at night. Mr. Janes shared some of his experiences with this reality during his interview. For example, a situation occurred in Ohio with a Hispanic individual from the New Jerusalem Church when he was stopped on the highway by a patrol officer. The Hispanic man could not understand the officer's request for proper documentation of the vehicle. The documentation was present, accurate and complete but the man was unable to understand the officer's request. This lack of communication led to the incarceration of the Hispanic man in a Cincinnati jail for two days. Conflict as a result of

miscommunication occurs every day for Hispanic people in these communities. The communication gap is more than just a need, but a directive from God for response.

Again, the need for ESL ministry in these situations is only the beginning for God to maneuver into the lives of the Hispanic people and open their hearts up to receive the gospel. There is a tremendous influx of Hispanic people migrating into the Southern Jefferson County area and for this reason, a sponsoring church affiliation is needed. The enhancement of fellowship in coordination with ministry will provide most social skills needed for everyday survival. The Anglo ministry workers need to expound this time of fellowship to open doors of needs within the community. The needs may not be a top priority to the average Christian but the urgency for these Hispanics to have an opportunity to hear the gospel should be a driving force. As mentioned before, fellowship can be an excellent gateway of information that can lead into other areas of ministry. A much broader view will come from the Hispanic people once Christians establish credibility and trusting relationships with them.

Another very important part of effective Hispanic ministries is the involvement of Lay Persons. The involvement of lay persons should be more directive and less abstract. Christians need to be risk takers with the idea that involvement is the norm, not distance. Some views presented earlier somewhat encouraged less involvement. It is important to note that different methods work in different situation. There is no one way to do effective Hispanic ministries. A later example will describe a very successful Hispanic ministry led by an English-speaking Anglo. The idea expressed here is to allow the two cultures to mesh and let God work among His people. The sincerity of the Christian and the life they portray is the key. The validity of the ministry will stand on how they

Hispanic people view the Christians, not how successful the Christians view themselves to be. The service of meeting their felt needs has been discussed at length but it is so important for Anglo Christians to be the hands and feet of Jesus. These needs should be met by lay persons, not the church planter. The church planter does not need to be viewed as a resource master. His role should be discipleship training in directing Hispanic individuals to Christ.

Mr. Dwight Bastin is a Lay Leader of First Baptist Church Russell Springs (FBC) who has become the Pastor of a Hispanic Church/Ministry within FBC. This ministry is approximately three years old and started with nothing. The Kentucky Baptist Convention contacted FBC and inquired about them sponsoring a Hispanic Ministry. This ministry has grown one Hispanic person at a time. For many months there would be between two and six Hispanic people to minister to. However through obedience to the Lord's command and through God's divine providence, the ministry has peaked with 72 Hispanics present during a Sunday service, and currently averages between 40 and 50 each week.

During a recent interview with Mr. Bastin, he shared some personal experiences and observations in the Hispanic ministry. First and foremost he expressed the value of trust. He said, "the Hispanic people will watch to see if they can trust you". Everyone in the Russell Springs area talks about being a Christian but the Hispanic people will watch to see if the self-proclaimed Christians are genuine. If a person claims to be a Christian and presents another way of living, then the chance to impact a Hispanic person is greatly reduced and sometimes completely ruined. This is the case in any ministry. These same

principles were expressed by those involved in Hispanic ministries in the Jefferson County area.

Referring back to the Hispanic population in the Southern Jefferson County area, Mr. Janes reported that over the next five years, the projected growth of the Hispanic population could be between six and ten thousand. These numbers are in fact extremely difficult to track and document so they are best used for demographic purposes only. The numbers fluctuate during the migrant working seasons. This is also the reason for the fluctuations in attendance of the Hispanic ministry in Russell Springs. Russell Springs is a farming town and depends on migrant workers to harvest crops during the season. A challenge in this particular area of ministry may be to encourage workers to bring their families back with them the next time they come in for work. When their families travel with them, the possibility of finding permanent residence is greater.

It cannot be stressed enough that the Hispanic people coming into the communities here need to see that God is at work through the help of local Christian Anglos and local church congregations. Christians need to look to see where God is working and follow Him. Mr. Bastin stated that “we as Christians are called to portray Christ where we are with what we’ve got, and that we are not called to success but to obedience”.

In being obedient to the Lord, Christians must capture the vision of the Great Commission or there will be no sense of urgency. The call of ministry is evidence of God at work in the lives of individuals. Once a ministry is exposed through a vision, opportunities will begin to arise for Christians to respond. The need for an ESL ministry in the area seems to be one of the greatest needs in the target area for beginning a

Hispanic outreach effort. The next five years of growth and projected increase in the Hispanic population dictate the need for established Hispanic ministries around the area. These ministries may begin from an Anglo church sponsor, but should eventually grow into individual Hispanic indigenous churches. This can happen when Christians are obedient to the call of Christ and allowing the Holy Spirit to utilize individual talents and available resources.

A very special heart felt thanks and gratitude goes to those involved the compilation of this information for the completion of this project: thanks to the Kentucky Baptist Convention for their involvement; thanks to Pastor Jesus Pacheco, of the New Jerusalem Church for his insight on church development; thanks to Mr. Dwight Bastin, Lay Leader of FBC and Pastor of FBC Hispanic Ministries, for sharing his experiences beginning and growing a Hispanic Migrant ministry, thanks to Mr. Grundy Janes for his wisdom and insight, and most of all thanks to God for allowing the Holy Spirit to open our eyes and hearts to this type of ministry and giving us a burden and vision for it.